

# THEORY OF CHANGE



HOME REGION PROGRAM: NORTHWEST ARKANSAS

## Community Leadership & Capacity Building

No one can solve today's biggest challenges alone. It's why the Walton Family Foundation is working with local partners across Northwest Arkansas to promote collaboration and innovation.

Amplifying the voices of our emerging leaders and high-capacity partners will help the region realize its potential as one of the most vibrant and inclusive communities in the country.

Through the **Community Leadership and Capacity Building** initiative, we are investing in this future, coming together with diverse partners to shape a shared vision for our region..

## WHAT WE PLAN TO DO

Establish best practices for catalyzing **Emerging Leaders**



Increase **organizational capacity of partners**



Establish a shared **Community Vision**



## HOW WE PLAN TO DO IT



- ▶ Identify and connect emerging leaders with each other and with relevant tools and training to develop leadership skills
- ▶ Support the development of a pipeline of thoughtful, diverse and bold leaders for the region's organizations and communities



- ▶ Invest in efforts to improve organizational strength and adaptability in the face of external challenges
- ▶ Build organizational capacity that fosters collaboration and instill an inclusive culture that allows all staff to thrive
- ▶ Help organizations become and remain sustainable while investing in innovations that generate solutions to complex regional challenges



- ▶ Strengthen the community vision for NWA by adding new voices that help define and champion inclusion and vibrancy
- ▶ Engage community stakeholders and generate grassroots support
- ▶ Encourage cross-sector engagement with new partners not typically aligned or familiar with program grantmaking
- ▶ Empower local leaders to drive action on key issues

## SO THAT

**A diverse cohort of leaders across multiple sectors better reflect the communities they serve**



**Local and national partner organizations become more resilient, inclusive and collaborative.**



**A positive advocacy environment drives timely solutions to regional issues.**

