Questions to prompt learning

Learning is most often created through conversation. In your everyday interactions (e.g. informal conversations, checkins, team meetings, etc.), use these questions to uncover and clarify key lessons.

Before a project During a project

- What would success look like? How will you know?
- What challenges might pop up?
- What have you learned from similar situations that you could apply here?
- What will make you successful this time?

- Compared to your goals, how are things going so far?
- Are the results in line with what you expected at this point?
- What do you think is responsible for these results?
- What do you want to do differently now, and why?

After a project

- What were the results? What caused them?
- What would you do again? What would you improve next time?
- What insights have you drawn?
- How will you apply those moving forward?
- When is the next time you'll have an opportunity to apply these insights?

