

THEORY OF CHANGE



HOME REGION PROGRAM: ARKANSAS-MISSISSIPPI DELTA

The Arkansas-Mississippi Delta is a region ripe with talent. Local leaders are working hard to create opportunities to learn, prosper and improve the quality of life for all people in their communities. The foundation is committed to helping these leaders and organizations build lasting impact by:



Strengthening schools and educational programs



Supporting small businesses and economic opportunity



Investing in the innovators working to make an inclusive, equitable and thriving Delta a reality

WHAT WE PLAN TO DO

Expand equitable access to high-quality education, career pathways and postsecondary opportunities.



HOW WE PLAN TO DO IT



Improve teacher quality by investing in professional development and pathways to certification.



Give students experiential learning opportunities to help them understand, connect to and pursue postsecondary and career pathways.



Ensure students and families have high-quality academic choices through schools and supplemental after-school programs.

Ensure Delta residents have the support they need to build and retain economic assets over time.



Support individuals and families through pathways to home and land ownership and other opportunities that build and sustain credit and wealth.



Encourage deeper connections between local postsecondary institutions and businesses to support a resilient and thriving Delta workforce. Bolster new and existing small businesses through access to capital and technical assistance focused on financial resiliency.

Identify and build the capacity of local leaders to sustain this work over time. Collaborate with community organizations and regional partners to enhance investment and impact.



Identify and develop effective local leaders.



Identify and connect existing and former students to opportunities for paid internships and job placements in the Delta.



Join and build partnerships and coalitions that maximize resources in the Delta.